



# Employment Application

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, or any other legally protected status. Gearhead Outfitters, Inc provides a smoke-free environment.

Position(s) applied for:	Date of Application:
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How did you hear about us? \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone number	Social Security Number	Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No
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Are you prevented from lawful employment in this country because of Visa or immigration status?  Yes  No

Have you been convicted of a crime? If yes, list convictions \_\_\_\_\_  Yes  No

Have you ever been fired from a job?  Yes  No

Have you ever quit a job because you would be fired otherwise?  Yes  No

Are you presently employed?  Yes  No

If not, how long have you been unemployed? \_\_\_\_\_

How many jobs have you had in the past 5 years? \_\_\_\_\_

High School grade completed (circle one) 9 10 11 12	College/University years completed (circle one) 1 2 3 4 5	Graduate school years completed (circle one) 1 2 3 4 5
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College degree (or expected degree) \_\_\_\_\_

List any honors, awards, or special training \_\_\_\_\_

List your outdoor activities, sports, and hobbies \_\_\_\_\_

On what day are you available to start work? \_\_\_\_\_

Are you available  Full-time  Part-time

How many hours per week are you available to work? \_\_\_\_\_

Are you involved in any activities, clubs, or sports that might affect your work schedule?  Yes  No

If yes, please describe \_\_\_\_\_

Do you have any pre-scheduled events, trips, or vacations that will require an absence from work?  Yes  No

If yes, please describe \_\_\_\_\_

**Identify specific hours you are available to work on the chart below (indicate AM/PM):**

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
To							



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Please list 3 professional references. These individuals should not be former employers, or related to you.

Name	Occupation and relationship to you	Phone number

Please list jobs in order, with the most recent at the top of the list. Please describe any lapses in employment here: \_\_\_\_\_

Employer:

Address:

Phone number:

Supervisor name:

Job Title:

Number of hours worked per week:

Describe the work performed:

Dates employed from \_\_\_\_\_ to \_\_\_\_\_

Reason for leaving:

Employer:

Address:

Phone number:

Supervisor name:

Job Title:

Number of hours worked per week:

Describe the work performed:

Dates employed from \_\_\_\_\_ to \_\_\_\_\_

Reason for leaving:

Employer:

Address:

Phone number:

Supervisor name:

Job Title:

Number of hours worked per week:

Describe the work performed:

Dates employed from \_\_\_\_\_ to \_\_\_\_\_

Reason for leaving:



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I certify that all of the answers provided herein are true and complete to the best of my knowledge. I authorize investigation of the statements contained in this application for employment as is necessary to reach an employment decision, including but not limited to current and past employment, education. I release from liability all persons, companies, corporations, and schools supplying that information. I hereby understand and acknowledge that, unless otherwise defined by applicable law, an employment relationship with Gearhead Outfitters, Inc is of an “at will” nature, which means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause. It is further understood that this “at will” employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. Additionally, I understand that nothing contained in the employment application or the granting of an interview is intended to create a contract between Gearhead Outfitters, Inc and myself for either employment or for the providing of any benefit arising from employment in the event of employment. I understand that falsification or omission of any information given in my application or interview(s) is immediate ground for dismissal. I understand that I am required to abide by all rules and regulations set forth by Gearhead Outfitters, Inc.

Date \_\_\_\_\_

Name of Applicant \_\_\_\_\_

Signature of Applicant \_\_\_\_\_